

NOVEMBER 13 | DIANA ENE

D&I @ GARRETT ADVANCING MOTION ROMANIA

Garrett
ADVANCING MOTION

Garrett Advancing Motion Overview

OUR GLOBAL FOOTPRINT

Serving Customers Globally

13

Manufacturing sites

5

R&D centers

9

Close-to-customers
engineering centers

Our Global Team

~9,000

Employees¹

60+

Nationalities

21

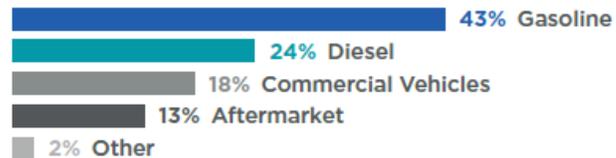
Countries

¹Approximately 7,000 permanent and temporary employees and approximately 2,000 contract workers globally as of December 31, 2024

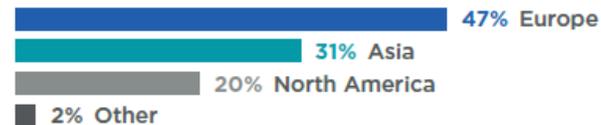
Net revenue in 2024

\$3.5B

Net Sales by Product Line



Net Sales by Geography



Diversity & Inclusion



Embracing the diverse talents and backgrounds of our global employees is fundamental to Garrett's values.

Key facts Garrett Global

- 22.4% of senior leaders are women
- 26.3% of our salaried employees are women



Boost your Pride



Diverse Abilities



Cultural Mosaic



WING
Women In Garrett

Diversity & Inclusion

Employee Resource Groups (ERGs)

- First ERG: Women in Garrett (WING)
- ERG Expansion in 2023:
 - Cultural Mosaic
 - Boost Your Pride
 - Diverse Abilities



Boost your Pride



Diverse Abilities



Cultural Mosaic



WING
Women in Garrett

Diversity & Inclusion Week

- Annual event across all locations; Different theme each year
- In 2024 across all Garrett locations, over 3,500 participants joined more than 40 activities designed to raise self-awareness and embrace inclusion. The range of activities included workshops, quizzes, volunteer events, cultural food festivals, town halls, educational sessions, reinforcing our commitment to be a welcoming workplace for all.

inclusion
starts
with **us!**

— 2024 DIVERSITY & INCLUSION WEEK —



www.garrettmotion.com



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